

# Office of Prevention and Education at Northeastern (OPEN) Sexual Violence Prevention Educator

## **About the Office**

The Office of Prevention and Education at Northeastern (OPEN) seeks to promote a safer, healthier Northeastern community by providing evidence-based education, prevention, and resources on the topics of alcohol and other drugs, sexual violence, sexual health, and other wellness-related topics.

# Job Description

Sexual Violence Prevention Educators (SVPEs) will work as part of the Up2Us program, offering a sexual violence prevention presentation developed by OPEN to first-year seminar classes, as well as to student groups or other classes as needed. The content of this pre-made presentation primarily focuses on bystander intervention techniques, but also includes information on topics such as consent, the impact of alcohol on communication and consent, responding to disclosures of sexual violence, and campus resources.

Through this role, there will also be an opportunity to participate in giving presentations developed by OPEN to the FSL community. Interest in this would also be gauged during the interview process.

People selected for this role will receive comprehensive training on relevant topic areas, as well as feedback and coaching around their public speaking and facilitation skills.

# **Eligibility Requirements**

- Rising 2<sup>nd</sup> to 5<sup>th</sup> year Northeastern undergraduate students OR
- Incoming or continuing students enrolled in a graduate program at Northeastern University

#### An ideal candidate:

- Has a strong interest in sexual violence prevention
- Has interest in expanding their knowledge of resources and education related to sexual violence
- Demonstrates excellent public speaking and group facilitation skills



# An ideal candidate (continued):

- Has interest in receiving feedback on their presentation skills and consistently working towards individual growth
- Is committed to creating an inclusive and welcoming environment in first-year seminars, and in particular, creating space for conversations that center diversity, equity, and antioppression in relation to sexual violence
- Takes a non-judgmental approach when working with students who have different ideas
- Demonstrates reliability and professionalism; Is able to make a consistent commitment to weekly presentations
- Leads by example and takes proactive steps to create an anti-violent culture (e.g., models appropriate behavior related to boundaries and consent)
- Believes in the content and services OPEN and Northeastern provide; wants to contribute to the work OPEN is doing to prevent sexual violence
- Is interested and able to work multiple academic years

Compensation: \$18/hour

#### **Time Commitment:**

- Educators must have availability to work both Fall 2024 and Spring 2025 semesters
  - Consideration is given to students who cannot work in Spring 2025 but could return in Fall 2026 and beyond.
- Educators can expect to work approximately 3-8 hours/week
  - October, November, and February tend to be the busiest months.
  - The time commitment for this position varies on a weekly basis and is dependent on the presentation schedule that is created each semester.
  - As most presentations will occur during business hours (Monday Friday, 9 AM to 5 PM), Educators must have availability during this time frame.
  - This position does not offer fixed weekly hours.
- OPEN staff schedule Educators for presentations based on their availability and work around student schedules.



# **Time Commitment (continued):**

- Beyond the presentations themselves, Educators will make the following time commitments:
  - Initial training (2 days in early September: Monday 9/2 and Tuesday 9/3)
  - Practicing the presentation both at home and with OPEN staff
  - o Evaluation with supervisor once a semester, and other check-ins as needed
  - Biweekly 1.5-hour group supervision/continuing education meetings (day & time TBD)

# Other Information:

If you have been personally affected by sexual violence, we'd love to have you on our team if or when you feel ready. Here are some general questions to consider as you reflect on whether this is the right position or right time for you to get involved in this work:

- Do you feel ready to engage with the topic of sexual violence on a weekly basis?
- Do you feel a sense of crisis in your daily life?
- Do you have a strong support system in friends, family, partner(s), and/or mental health professionals?
- Do you feel open to working with/training all students, including some who endorse victim-blaming language and rape myths?

If you feel unsure, please feel free to reach out to an OPEN staff member to confidentially discuss the position. We can be reached via email at open@northeastern.edu.

The deadline to apply is Friday, April 19, 2024. Please apply online via Workday.

**Please note:** After submitting your application, if you are selected to move forward in the process, we will reach out to you directly via email (open@northeastern.edu).